

Children's Hospital Colorado

Brief description of units hiring new graduate nurses. When the application window opens for each start date, the job posting link will have the current hiring units listed for that specific cohort.

**Additional Units could be added. **

Denver Metro

Neonate Intensive Care Unit (NICU)

Anschutz Campus

Our Neonatal Intensive Care Unit (NICU) has been a nationally recognized leader in the treatment of critically ill infants. Our state-of-the-art NICU facilities admit infants up to 3 months of age.

We care for any condition that affects newborns, regardless of how rare or critical. We also have one of the highest NICU patient volumes in the nation, providing us with a deeper level of experience and expertise for a vast array of rare and complex conditions. Despite this increased volume and complexity, we maintain outcomes above the national average.

Our NICU on the Anschutz Medical Campus in Aurora is designated as a Level IV facility by the American Academy of Pediatrics, which is the highest level of distinction. The NICU treats premature and term infants with the following diagnoses: hypoxemic respiratory failure, infections, and hematological, neurological, cardiovascular, and/or metabolic disorders. Infants with single or multiple anomalies requiring diagnostic work-up and/or surgical intervention are included in this group. We have surgical capabilities for congenital or acquired conditions.

We are one of 16 centers worldwide that is recognized at the platinum level by the Extracorporeal Life Support Organization. This means that we have met the highest standards for utilizing extracorporeal membrane oxygenation (ECMO) to care for newborns with various life-threatening heart and lung conditions. We also care for patients in the Colorado Fetal Care Center, to appropriately manage needs of high-risk patients immediately after birth.

Pediatric Intensive Care Unit (PICU)

Anschutz Campus

The Pediatric Intensive Care Unit (PICU) provides care for children with life-threatening illnesses as well as those who are at serious risk for life threatening complications. We care for children from birth to 21 years of age. Patients treated here are experiencing multi-organ system failure, acute and chronic pulmonary conditions, meningitis, septic shock, near drowning, diabetic ketoacidosis, renal and/or hepatic failure, oncology/bone marrow transplant or airway management, among other needs. Major diagnostic categories include respiratory, neurologic, injury/poisoning, trauma, oncologic and infectious disease. The PICU also provides care for patients receiving solid organ transplant as well as neurosurgical, burn, orthopedic, ENT and general pediatric surgical patients. Patients in the PICU are cared for by a multidisciplinary team including pediatric intensivists, RNs and dedicated PICU respiratory therapists, pharmacists, nutritionists, social workers, and child life specialists. We provide family-centered care by identifying and addressing the needs of the patient and family throughout their hospitalization.

Cardiac Progressive Care (CPCU)

Anschutz Campus

The Cardiac Progressive Care Unit provides care for children with congenital heart disease, pulmonary hypertension, and acquired heart disease. The CPCU population ranges in age from neonate through adulthood for adults with congenital heart disease. Any type of medical or surgical congenital heart condition necessitating progressive care or intermediate therapy may prompt admission to the CPCU. Conditions include Heart Transplant recipients, Cardiology patients (medical and surgical) including congenital and acquired heart disease, cardiac catheterization recovery, pre/post heart transplant patients requiring vasoactive and anti-rejection therapies to maximize their heart function, Pulmonary Hypertension patients, and Adult Congenital Heart Condition Patients. These patients challenge us to exercise critical thinking and use clinical judgement in making clinical decisions about the progression of care. Caring for this population provides opportunities to meet new families every day as well as see patients throughout the continuum of care over their lives.

Cardiac Intensive Care Unit (CICU)

Anschutz Campus

The Cardiac Intensive Care Unit (CICU) provides care for children with congenital heart disease, pulmonary hypertension and acquired heart disease, serving patients from neonate through adulthood (for adults with congenital heart disease). Cardiac surgeries range from less complex procedures or surgical repairs to high risk, complicated surgeries.

Emergency Department (ED)

Anschutz Campus

The Emergency Department is the only dedicated Level 1 trauma center in our seven-state region, handling the most challenging emergencies. The department is responsible for the immediate treatment of any medical or surgical emergency. Our specially trained pediatric experts treat children with the knowledge, experience, judgment, and skill needed to make the difference for an injured infant, child, or teen.

Experts from many pediatric specialties all work together to provide the best possible child- and family-focused care. A broad team of specialists are available 24 hours a day to treat a wide range of traumatic injuries, medical concerns, and mental health issues. Within the Emergency Department is a Psychiatric Emergency Department, which provides the highest quality mental health services to children, adolescents, and their families. We strive to deliver evidence-based, family-focused, and youth-centered services that make a difference.



Level 6 Surgical Services and Neurosciences

Anschutz Campus

Join our dynamic team on Level 6 Surgical Services, a fast-paced 72-bed inpatient unit that provides exceptional care to a diverse range of pediatric patients, from newborns to young adults. Our unit offers a unique opportunity to work with a broad spectrum of surgical specialties, including trauma, solid-organ transplant, burns, general surgery, plastics, urology, colorectal, bariatrics, neurology, neurosurgery, epilepsy monitoring, and orthopedics. As part of our specialized nursing model, you'll have the chance to become an expert in your area of practice, utilizing state-of-the-art treatments and interventions.

On Level 6, we value your professional growth. Our nurses have abundant opportunities for certification and knowledge development across a variety of specialties, as well as leadership roles through unit-based committees. You'll collaborate with a passionate and diverse multidisciplinary team, including nurses, clinical assistants, inpatient service specialists, social workers, child life specialists, and case managers, all working together to provide world-class pediatric care.

This is more than just a job—it's a chance to join a supportive, innovative, and highly engaged team that is committed to improving patient outcomes. You'll be encouraged to strengthen your critical thinking, clinical decision-making, and judgment skills while making a real difference in the lives of patients and their families. Come be part of a team where you can grow, thrive, and contribute to incredible care. Write your story with us!

Level 7 Hematology, Oncology

Anschutz Campus

Patients on the Center for Cancer and Blood Disorders (CCBD) inpatient unit include infants, children, adolescents, and young adults with a diagnosis of cancer and/or blood disorders. These include leukemia, lymphoma, solid tumors, sickle cell anemia or aplastic anemia, hematopoietic stem cell transplant, cancer not responsive to conventional therapies, immunodeficiency or selected genetic disorders, and medical/surgical overflow.

We also care for patients with non-malignant diagnoses such as histiocytosis or neurofibromatosis. All ranges of physical and social/emotional development are seen on the unit and can be impacted by underlying disease process or treatment regimens. Oncology and hematology patients average a five-day stay. Hematopoietic stem cell patients average a four to eight-week stay.

CCBD nurses are chosen based on their strong interest for this unique population. They receive specialized education and an intense 12-week orientation to the unit. A typical patient assignment is two to three patients from our oncology, hematology, and bone marrow transplant patient populations based on levels of acuity. A strong understanding of time management, delegation and urgency of care is expected and cultivated on our unit. Our culture is built around teamwork and passion for patient care, which is reflected in our low turnover rate and high employee engagement scores.

As a CCBD nurse you will have the opportunity to learn from a highly skilled interdisciplinary team of health care providers. You will be challenged each day to utilize critical thinking, display proficient hands-on skills and learn appropriate patient/family interactions.

Level 8 General Medicine

Anschutz Campus

Our Level 8 Inpatient Medical Unit is a dynamic, 48-bed general medical unit serving a wide variety of patient populations from birth to early adulthood. We specialize clinically in the areas of digestive health, renal impairment, infectious diseases, behavioral and mental health, endocrine and metabolic disorders, and immune deficiencies, to name a few. These diverse patient populations challenge us daily to exercise critical thinking in patient and family-centered clinical decisions.

You will find our team to be a passionate and intelligent interdisciplinary team of nurses, clinical assistants, behavioral health specialists, inpatient service specialists, and providers that cares for medically complex and acutely ill patients. Our environment is fast-paced and collaborative, and we pride ourselves on our strong teamwork, compassion, critical thinking, and wide breadth of knowledge.

Level 9 Pulmonary Medicine

Anschutz Campus

Level 9 Inpatient Medical Unit is a dynamic and fast-paced 48-bed unit that serves as a beacon for nurses eager to make a significant impact in the lives of patients requiring specialized care. Our unit primarily cares for pulmonary medicine and hospital medicine patients, spanning from birth to early adulthood. Specializing in complex conditions such as chronic ventilation, tracheostomy, asthma, cystic fibrosis, bronchopulmonary dysplasia, pulmonary hypertension, and airway management, our unit provides a stimulating environment for those who are dedicated to advancing their expertise and honing their skills. On Level 9, nurses are part of an unparalleled interdisciplinary team, comprising not only nurses and providers but also clinical assistants, inpatient service specialists, respiratory therapists, developmental therapists, child life specialists, social workers, and beyond. Together, we are passionately engaged in the care of medically complex and acutely ill patients. Critical thinking, strong clinical judgment, and teamwork are at the heart of what we do, and we're looking for exceptional nurses who are ready to join our extraordinary team and make a difference. If you're ready to embrace challenges, grow as a professional nurse, and contribute to transforming the lives of our patients, come and be a part of our incredible Level 9 team.

Level 10 East

Anschutz Campus

The Level 10 East Inpatient Rehabilitation Unit is a brand new, 19-bed acute care unit specifically designed to provide exceptional rehabilitation care to pediatric patients. The unit plans to open in the winter of 2024=2025. In addition to providing inpatient rehabilitation services, 10 East will also serve pediatric patients who are technology dependent, such as those with a tracheostomy and/or ventilator. The unit includes multiple gyms, therapy spaces, a classroom, an activity room, and other areas to facilitate patient rehabilitation and development. The large multidisciplinary care team will consist of nurses, clinical assistants, inpatient service specialists, providers, therapists, social workers, dietitians, pharmacists, child life specialists, case managers, and more. Come and join us in opening our newest inpatient unit at Children's Colorado!

Pediatric Mental Health Institute (PMHI)

Anschutz Campus Inpatient Unit

We treat children and adolescents with significant mental illnesses and disorders that include, but are not limited to, attention deficit disorder with hyperactivity, impulse control disorder, bipolar disorder, depressive disorder, schizophrenia and other psychotic disorders, post-traumatic stress disorder, pervasive developmental disorder, dissociative disorder, anxiety disorder, autism spectrum disorders and childhood disintegrative disorders.

Anschutz Campus Emergency Department

The Mental Health Emergency Department (MHED) is a dedicated unit within the Anschutz's Emergency Department. As part of a nationally recognized Emergency Department, it offers immediate, expert intervention for youth experiencing psychiatric crises.

Our specially trained pediatric mental health team—including psychiatrists, psychologists, social workers, nurses, and behavioral health specialists—works around the clock to deliver evidence-based, family-focused, and youth-centered care. We are committed to treating each child with compassion, skill, and urgency, recognizing the profound impact that timely mental health support can have on long-term well-being.

The MHED collaborates closely with experts across pediatric specialties to ensure every patient receives comprehensive care—whether their needs are psychiatric, medical, or both. Together, we provide a safe, supportive environment for children and their families during moments of crisis, offering hope and a path toward healing.

Ambulatory Services

Anschutz Campus & North Region

Rotating days and nights.

Anschutz Campus supports over 100 primary and specialty care clinics across the Children's Hospital Colorado Enterprise. North Region supports over 25 specialty care clinics across the north metro region, including Broomfield, Uptown and Wheat Ridge area.

Ambulatory care nursing at Children's Hospital Colorado provides care that focuses on healthcare for individuals, families, groups, and populations. The ambulatory care nurse collaborates with multiple members of the healthcare team to address patient wellness needs, acute illness, chronic diseases, disabilities, and end-of life needs. The ambulatory care nurse supports continuity of care for patients across care continuums. Ambulatory care services include primary care, medical specialty clinics, and surgical specialty clinics.

Operating Room

Anschutz Campus

The Operating Room (OR) has 14 state-of-the-art operating rooms and serves more than 23,000 cases per year, treating patients from birth through adulthood. Surgical service lines include general, plastics, orthopedic, neurosurgery, urology, otolaryngology (ENT), ophthalmology, transplant (Liver, Kidney, Bone Marrow), fetal, bariatric, and colorectal.

Cardiovascular Operating Room (CVOR)

Anschutz Campus

Within Children's Hospital Colorado's nationally ranked Heart Institute, the Cardiovascular Operating Room (CVOR) has 2 state-of-the-art operating rooms treating congenital heart defects and childhood heart problems from minor to complex in patients from birth to adulthood. The CVOR and Heart Institute recently reached our 500th heart transplant milestone!

Emergency Department (ED) / Urgent Care

North Campus

The North Campus Emergency Department, conveniently situated in Broomfield near I-25 and E-470, treats over 45,000 patients annually within its brand-new facility opened in 2020. Operating around the clock, seven days a week, our 45-bed dedicated pediatric emergency center also offers Urgent Care services.

Delivering state-of-the-art pediatric emergency care to infants and children of all ages, with an average patient age of 7.5 years, we take pride in our commitment to comprehensive, patient, and family-centered care within a community setting. Collaborating with Child Life Specialists, Social Workers, Medical Interpreters, and our beloved Medical Dog program (check out his social media @pawsupforpringle), we ensure a holistic approach to healthcare. Notably, our Registered Nurses boast an average of 8.5 years of experience, making the North ED an ideal environment for new graduate nurses to embark on a journey of learning and professional growth!

Inpatient Unit

North Campus

Our North Campus Inpatient Unit is a close knit and highly supportive 17 bed general medical unit, that continues to expand. We serve a wide range of diagnoses within acute illnesses, along with minor post-surgical patients. Our patients tend to have shorter stays, 1-3 days making our unit extremely fast paced. This unit challenges us to exercise our prioritization and multi-tasking skills.

On our unit you will find a team that is passionate about pediatrics, teaching, and teamwork. As a North Campus Inpatient nurse, you will have the opportunity to learn about a wide variety of medical diagnosis, while having the support you need to learn and grow.

Emergency Department (ED) / Urgent Care

South Campus

South Campus, in the community of Highlands Ranch, offers Dual Track - both urgent and 24/7 emergency care for kids in one convenient location. We also offer a wide range of expert pediatric care including outpatient, inpatient, and surgical care, plus imaging and diagnostic services for children and families in the South Denver area. Kids from infancy through adolescence will be seen in our 175,000 square-foot hospital that is entirely devoted to pediatrics.

Colorado Springs

Medical and Surgical Care

Colorado Springs Campus

The MedSurg Inpatient Unit is great for a nurse who desires variety, challenges, opportunities, and support from an enthusiastic and cohesive pediatric team. This is a dynamic group of people who love working with children and their families in the southern part of Colorado. We build relationships with families for a lifetime. The MedSurg unit is a mix of many patient populations and a great opportunity for you to use all your skills you learned in nursing school.

We care for children with a variety of medical conditions including gastrointestinal, neurologic, metabolic, renal, hematological, oncological, infectious disease, behavioral, pulmonary, and immune deficiencies. We care for simple medical patients such as asthma and bronchiolitis, to complex medical patients, such as diabetic ketoacidosis. We also care for simple postoperative care to complex postoperative care such as spinal fusions. We provide hematological and oncological care to children in Southern Colorado, providing social/emotional development, as well as high-quality nursing care to this special patient population. CO Springs Hospital is a Pediatric Level 2 Trauma Center, so we also care for a variety of traumatic injuries.

Neonate Intensive Care Unit (NICU)

Colorado Springs Campus

Our Level III NICU in Colorado Springs cares for a large volume of patients with more than 50 licensed beds in a free-standing Children's Hospital. Our NICU focuses their expertise by specializing in the care of a wide variety of neonatal patients ranging from extremely premature infants, critically ill term newborns, surgical patients, and everything in between. We are a full-service Children's Hospital with the necessary subspecialties to meet the unique needs of the patients we serve. As the premier Children's Hospital serving the Southern Colorado region we receive patients from facilities in Colorado Springs, Southern Colorado as well as neighboring states. Many of our patients are born close by at UC Health, our next-door hospital partner. Our unit has a sky bridge to their labor and delivery unit which serves as a wonderful partnership for the parents to come and see their baby while mom is still inpatient. We are primarily a clean NICU, meaning babies that come to us have usually never been home. However, when babies need our help, we are ready to do whatever it takes to provide them the best care. We will take babies who have been home for phototherapy, rule out sepsis, respiratory illnesses, and other needs for hospitalization under certain circumstances. Of note, Colorado Springs was ranked the second-best metro area to live in the United States (out of 150 cities) by US News & World Report for 2022. To make the top of the list, a city must have good value, be a desirable place to live, have a strong job market and a high quality of life.

Pediatric Intensive Care Unit (PICU)

Colorado Springs Campus

The 16 bed Pediatric Intensive Care Unit in Colorado Springs provides multidisciplinary care for children birth to young adulthood with major medical or surgical conditions necessitating critical care therapy or close monitoring. Diagnoses include multi-organ system failure, acute and chronic pulmonary conditions, trauma, meningitis, septic shock, near drowning, diabetic ketoacidosis, renal and/or hepatic failure, oncology, epilepsy monitoring, neurosurgical, orthopedic, ENT, general pediatric surgical patients and airway management among others. Our patient population challenges us daily to use our best clinical judgement skills.

SPARC-E

Colorado Springs Campus

In the Surgical Extended Recovery unit, we provide care for a wide variety of patients after their surgical procedures. Our nurses are specially trained to help care for patients who are recovering from anesthesia. They are experts in pain management, as well as educating parents and including them in the care of their child to prepare them to go home. Nurses in the Surgical Extended Recovery unit have a great place to perfect your clinical nursing skills with the ability to learn some of the workflow in the Pre/PACU/Post unit as well as getting to learn more about anesthesia and have the opportunity to watch surgeries during orientation to have a better understanding of how to care for them afterward.

Emergency Department (ED)

Colorado Springs Campus

Join our team at Children's Colorado Springs Emergency Department, a cutting-edge facility that opened its doors in 2019 and has since been revolutionizing pediatric care in the region. As the first pediatric-only operating rooms and emergency department in Colorado Springs, we are proud to offer a Level 2 Trauma Center equipped with state-of-the-art facilities. With 16 medical rooms, 2 trauma/resuscitation rooms, 5 triage rooms, and 6 fast track rooms, our department is well-prepared to handle a diverse range of cases, from minor injuries to life-threatening emergencies. In times of surge, we have access to a clinic down the hall to accommodate additional patients. Our team consists of over 120 skilled teammates in various roles. Operating 24/7, 365 days a year, we see an average of 90-120 patients per day, providing care to a wide patient population, from scraped knees to full traumas or cardiac arrests. If you're a new grad nurse looking for an exciting opportunity to make a difference in pediatric emergency care, join us at Children's Colorado Springs Emergency Department and be part of our dynamic and compassionate team.

Pre/Post-Anesthesia Care Unit (PACU)/Post

Colorado Springs Campus

The Pre/Post-Anesthesia Care Unit is a 22-bed unit dedicated to the patient's care throughout the continuum of surgical care. The unit is better known as SPARC (Surgical Prep Anesthesia Recovery Center). Our trained nurses and EMTs care for the patient in all phases of care including Pre-op, PACU, Phase II and Discharge. We care for a wide variety of surgical specialties including ENT, Urology, GI, General Surgery, Ortho, Neurosurgery, Dental, and Ophthalmology just to name a few. The unit also provides dedicated nursing care to Radiology and pH probe placements. We are committed to providing patients and families comprehensive and thoughtful care throughout their stay. We take a multidisciplinary approach to prepare families for surgery and the ongoing care for their child. We pride ourselves on providing excellent care for our patients, families, and colleagues.

Operating Room

Colorado Springs Campus

The Operating Room at Children's Hospital Colorado-Colorado Springs is a Level II Trauma Center with 4 OR units and a procedure room that treats children and adolescents. The unit currently supports more than 13 different surgical specialties and performs more than 6,300 cases annually. Our unique yet impressive team is comprised of bachelor's prepared nurses, certified surgical technicians, anesthesia technicians, anesthesia providers, and surgeons. The staff in the OR are proud to provide safe, quality care to our patients. We perform a wide variety of surgical procedures, including abdominal, cleft, craniofacial, and plastic reconstructive surgery, colorectal surgery, ENT surgery, trauma surgery, neurosurgery, orthopedic surgery, ophthalmology surgery, and urology surgery. Our OR nurses and surgical technologists receive extensive training and education in all surgical specialties, promoting communication, teamwork, and critical thinking. We promote continued education and encourage staff to pursue specialty certifications. You will find our team to be a passionate and intelligent interdisciplinary team focused on providing excellent care to our patients in a fast-paced environment.